ALOHA COUNCIL
BOY SCOUTS OF AMERICA

SEASONAL EMPLOYMENT
BOY SCOUT CAMP

CAMP PUPUKEA, BSA

ALOHA COUNCIL, BSA
42 PUIWA RD
HONOLULU, HI 96817

PHONE: 808-595-6366 FAX: 808-595-4323

alohacouncilbsa@hawaii.rr.com

Aloha Council
Boy Scouts of America
Seasonal Staff Application

Information about Employment

please read before completing application

The Aloha Council, BSA is very pleased to be able to offer employment opportunities at Camp Pupukea. Camp Pupukea is a full-program camp with opportunities in aquatics, shootings sports, Scout skills, nature and crafts. All applicants will have an interview with the Camp Director, who will then determine the placement status of the applicant.

Applicants are considered without regard to race, color, religion, sex, national origin, age or the presence of a disability that is unrelated to your ability to perform the job requested.

The minimum age requirements are: (refer to Position Preference)

- 14 for CIT (Counselor in Training, **non-paid** staff)
- 16 for full-time **paid** staff or **15** depending on experience
  Paid staff under 16 years must provide a work permit from their home state
- 18 or 21 for directorship positions

Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. All staff members must complete Youth Protection training and all training necessary for your assigned position.

As a camp staff member of the Aloha Council, you will be expected to set an example of excellence in Scouting, which includes the wearing of the uniform, and adhere to standards of personal appearance. Staff members are expected to be mentors and role models for our Campers, and as such, the principles of the Scout Oath and Law must be practiced as a way of life.

Salary is based on position responsibility with consideration given to the individual's experience. Review the list of jobs, indicate three references, and complete the entire application. Two letters of recommendation are required for applicants that have not been employed in the past.

Every applicant who is employed will be required to submit a completed Health and Medical Record, W-4 form, and an Employment Eligibility Verification (1-9) form.

You will reside in housing provided by the camp. Other arrangements must be approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.

Return your application to:

Aloha Council, BSA
Attn: Camping Department
42 Puiwa Road
Honolulu, HI 96817

Aloha Council, BSA

2013 Winter Summit Staff Application

Please TYPE or PRINT all information requested. UNREADABLE applications cannot be accepted

I am applying for a position at **Camp Pupukea**

I understand that Winter Summit Staff is NON-PAID

General Information

Full Name (F/MI/L): _____

Mailing Address: _____

City, State, Zip: _____

Home Telephone: ( ) _____ Cell Phone: ( ) _____

E-mail Address: _____

Date of Birth: _____ Gender: F M

Education and Employment Background

High School & State: _____ Grade Comp: _____

College & State: _____ Years Comp: _____

Other Education: _____

Employment History

Name of Employer: _____ Years worked: _____

Phone No: _____ Reason you left: _____

Name of Employer: _____ Years worked: _____

Phone No: _____ Reason you left: _____

Scouting Background

I am a ☐ registered BSA youth, ☐ registered BSA adult, ☐ previous BSA member, ☐ new to Scouting

Troop Team Crew #: _____ Council: _____

The highest rank I have achieved in Scouting is: _____

Additional awards received: _____

Order of the Arrow: ☐ Ordeal Member ☐ Brotherhood Member ☐ Vigil Honor ☐ Not a member

Previous Camp Experience: _____

_____

Please indicate **Merit Badges** and **Awards** you have earned:

__ American Cultures
__ American Heritage
__ Art
__ Astronomy
__ Automotive Maintenance
__ Basketry
__ Bird Study
__ Bugling
__ Citizenship in the Community
__ Citizenship in the Nation
__ Citizenship in the World
__ Collections
__ Communication
__ Computers
__ Electricity
__ Emergency Preparedness
__ Environmental Science
__ Family Life
__ Fire Safety
__ First Aid
__ Fish & Wildlife Mgt
__ Forestry
__ Genealogy
__ Geology
__ Graphic Arts
__ Home Repairs
__ Indian Lore
__ Insect Study
__ Journalism
__ Law
__ Mammal Study
__ Metalwork
__ Music
__ Oceanography
__ Nature
__ Painting
__ Personal Management
__ Personal Fitness
__ Photography
__ Plumbing
__ Pottery
__ Programming
__ Public Speaking
__ Reptile/Amphibian Study
__ Safety
__ Scouting Heritage
__ Sculpture
__ Soil/Water Conservation
__ Space Exploration
__ Sustainability
__ Traffic Safety
__ Weather
__ Welding
__ Wood Carving
__ Woodworking
__ Hawaiiana Award
__ World Conservation Award

What are your hobbies and special interests *(musical instruments, crafts, drama, etc)*?

_____

_____

Position Preference: Indicate three position choices (1=first choice, 2= second choice, 3=third choice). The minimum age requirement is shown in parentheses after the position title.

__ Program Director (21)
__ Asst Program Director (18)
__ Head Chef (21)
__ Vocational Area Director (21)
__ Fine Arts Area Director (21)
__ Eagle MB Area Director (21)
__ Chaplain (21)
__ Quartermaster (18)
__ Health Officer [EMT] (18)
__ Trading Post Manager (18)
__ Craft Manager (16)
__ Vocational Instructor (18)
__ Fine Arts Instructor (16)
__ Commissary Director (16)
__ Ranger Assistant (18)
__ Dining Hall Manager (16)
__ Eagle Required Instructor (16)
__ Nature Instructor (15)
__ Asst Quartermaster (15)
__ Kitchen Aid (15)
__ Counselor-In-Training (14)

References / Approvals

The following persons can supply a reference as to my qualifications for these positions:

Name: _____ Relationship: _____ Phone: _____

Name: _____ Relationship: _____ Phone: _____

Name: _____ Relationship: _____ Phone: _____

I hereby make application for summer camp employment with the Aloha Council and, in accordance with the principles of the organization, subscribe to the Scout Oath, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with the policies, program, and management of the Aloha Council. I further authorize the Aloha Council to conduct a **criminal background check** of myself. I understand this check will be made from public record sources.

_____ _____ _____
Applicant Signature Signature of Parent if under 18 Date

Return your application to:

Aloha Council, BSA
Attn: Camping Department
42 Puiwa Road
Honolulu, HI 96817

FOR OFFICIAL USE ONLY

Date Received_____ Interviewed by_____ Date _____

Hired into Position _____ Approved _____