

**ALOHA COUNCIL  
BOY SCOUTS OF AMERICA**

**SEASONAL SUMMER EMPLOYMENT  
2015 SUMMER CAMP**

**CAMP PUPUKEA, BSA**



**ALOHA COUNCIL, BSA  
42 PUIWA RD  
HONOLULU, HI 96817**

**PHONE: 808-595-6366      FAX: 808-595-4323**

[alohacouncilbsa@hawaii.rr.com](mailto:alohacouncilbsa@hawaii.rr.com)

**Aloha Council  
Boy Scouts of America  
2015 Seasonal Staff Application**

**Information about Employment**  
please read before completing application

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The Aloha Council, BSA is very pleased to be able to offer employment opportunities at Camp Pupukea. Camp Pupukea is a full-program camp with opportunities in aquatics, shooting sports, Scout skills, nature and crafts. All applicants will have an interview with the Camp Director, who will then determine the placement status of the applicant.

Applicants are considered without regard to race, color, religion, sex, national origin, age or the presence of a disability that is unrelated to your ability to perform the job requested.

The minimum age requirements are: (refer to Position Preference)

- 14 for CIT (Counselor in Training, non-paid staff) – there are two CIT sessions
- 16 for full-time paid staff or 15 having completed one season as CIT  
Paid staff under 16 years must provide a work permit from their home state
- 18 or 21 for directorship/leadership positions

Length of employment for 2015 summer season is:

CIT staff – session 1: June 15 to July 11; session 2: July 5 to August 1, 2015

Staff 16 to 20 years old – June 15, 2014 thru August 5, 2015

Staff over 21 (or leadership staff) – June 13, 2014 thru August 5, 2015

Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. All staff members must complete Youth Protection training and all training necessary for your assigned position.

As a camp staff member of the Aloha Council, you will be expected to set an example of excellence in Scouting, which includes the wearing of the assigned uniform, and adhere to standards of personal appearance. Staff members are expected to be mentors and role models for our Campers, and as such, the principles of the Scout Oath and Law must be practiced as a way of life.

Salary is based on position responsibility with consideration given to the individual's experience. Review the list of jobs, indicate three references, and complete the entire application. Two letters of recommendation are required for applicants that have not been employed in the past.

Every applicant who is employed will be required to submit a completed Health and Medical Record, W-4 and HW-4 forms, and an Employment Eligibility Verification (I-9) form. The I-9 form will require that you provide proof of your eligibility to work in the US, including your SSN card.

You will reside in housing provided by the camp. Other arrangements must be approved by the Camp Director. Management reserves the right to enter your quarters for inspection at its discretion.

Return your application to:

**Aloha Council, BSA  
Attn: Camping Department  
42 Puiwa Road  
Honolulu, HI 96817**

Aloha Council, BSA  
2015 Summer Camp Staff Application

*Please TYPE or PRINT all information requested. UNREADABLE applications cannot be accepted*

I am applying for a position at **Camp Pupukea**

**General Information**

Full Name (F/MI/L): \_\_\_\_\_  
Mailing Address: \_\_\_\_\_  
City, State, Zip: \_\_\_\_\_  
Home Telephone: (     ) \_\_\_\_\_ Cell Phone: (     ) \_\_\_\_\_  
E-mail Address: \_\_\_\_\_  
Social Security No: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Date of Birth: \_\_\_\_\_  
Driver's License No: \_\_\_\_\_ Issuing State: \_\_\_\_\_

**Education and Employment Background**

High School & State: \_\_\_\_\_ Grade Comp: \_\_\_\_\_  
College & State: \_\_\_\_\_ Years Comp: \_\_\_\_\_  
Other Education: \_\_\_\_\_

**Employment History**

Name of Employer: \_\_\_\_\_ Years worked: \_\_\_\_\_  
Phone No: \_\_\_\_\_ Reason you left: \_\_\_\_\_  
Name of Employer: \_\_\_\_\_ Years worked: \_\_\_\_\_  
Phone No: \_\_\_\_\_ Reason you left: \_\_\_\_\_

**Scouting Background**

I am a  registered BSA youth,  registered BSA adult,  previous BSA member,  new to Scouting

Troop Team Crew #: \_\_\_\_\_ Council: \_\_\_\_\_

The highest rank I have achieved in Scouting is: \_\_\_\_\_

Additional awards received: \_\_\_\_\_

Order of the Arrow:  Ordeal Member  Brotherhood Member  Vigil Honor  Not a member

Previous Camp Experience: \_\_\_\_\_

Please indicate **Merit Badges** and **Awards** you have earned:

- |   |  |   |
|---|--|---|
| <input type="checkbox"/> American Cultures      | <input type="checkbox"/> Forestry                  | <input type="checkbox"/> Rifle Shooting           |
| <input type="checkbox"/> Archery                | <input type="checkbox"/> Geology                   | <input type="checkbox"/> Rowing                   |
| <input type="checkbox"/> Art                    | <input type="checkbox"/> Geocaching                | <input type="checkbox"/> Scuba Diving             |
| <input type="checkbox"/> Astronomy              | <input type="checkbox"/> Hiking                    | <input type="checkbox"/> Search and Rescue        |
| <input type="checkbox"/> Aviation               | <input type="checkbox"/> Horsemanship              | <input type="checkbox"/> Shotgun Shooting         |
| <input type="checkbox"/> Basketry               | <input type="checkbox"/> Indian Lore               | <input type="checkbox"/> Soil/Water Conservation  |
| <input type="checkbox"/> Bird Study             | <input type="checkbox"/> Insect Study              | <input type="checkbox"/> Snorkeling               |
| <input type="checkbox"/> Bugling                | <input type="checkbox"/> Kayaking                  | <input type="checkbox"/> Space Exploration        |
| <input type="checkbox"/> Camping                | <input type="checkbox"/> Leatherwork               | <input type="checkbox"/> Swimming                 |
| <input type="checkbox"/> Canoeing               | <input type="checkbox"/> Lifesaving                | <input type="checkbox"/> Water Sports             |
| <input type="checkbox"/> Cinematography         | <input type="checkbox"/> Mammal Study              | <input type="checkbox"/> Weather                  |
| <input type="checkbox"/> Climbing               | <input type="checkbox"/> Model Design and Building | <input type="checkbox"/> Wilderness Survival      |
| <input type="checkbox"/> Cooking                | <input type="checkbox"/> Moviemaking               | <input type="checkbox"/> Wood Carving             |
| <input type="checkbox"/> Cycling                | <input type="checkbox"/> Nature                    | <input type="checkbox"/> BSA Lifeguard            |
| <input type="checkbox"/> Emergency Preparedness | <input type="checkbox"/> Oceanography              | <input type="checkbox"/> Fifty Miler              |
| <input type="checkbox"/> Environmental Science  | <input type="checkbox"/> Orienteering              | <input type="checkbox"/> Hawaiiana Award          |
| <input type="checkbox"/> First Aid              | <input type="checkbox"/> Photography               | <input type="checkbox"/> Mile Swim, BSA           |
| <input type="checkbox"/> Fish & Wildlife Mgt    | <input type="checkbox"/> Pioneering                | <input type="checkbox"/> Snorkeling, BSA          |
| <input type="checkbox"/> Fishing                | <input type="checkbox"/> Reptile Study             | <input type="checkbox"/> World Conservation Award |

What are your hobbies and special interests (*musical instruments, crafts, drama, etc*)?  
 \_\_\_\_\_  
 \_\_\_\_\_

**Position Preference:** Indicate three position choices (1=first choice, 2= second choice, 3=third choice). The minimum age requirement is shown in parentheses after the position title.

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Program Director (21)         | <input type="checkbox"/> Waterfront Manager (18)         | <input type="checkbox"/> Cycling Director (18)          |
| <input type="checkbox"/> Asst Program Director (18)    | <input type="checkbox"/> Aquatics Pool Manager (18)      | <input type="checkbox"/> Ranger/QM Assistant (16)       |
| <input type="checkbox"/> Head Chef (21)                | <input type="checkbox"/> Outdoor Skills Director (18)    | <input type="checkbox"/> Assistant Chef (17)            |
| <input type="checkbox"/> Shooting Sports Director (21) | <input type="checkbox"/> Nature Director (18)            | <input type="checkbox"/> Aquatics Instructor (16)       |
| <input type="checkbox"/> Aquatics Director (21)        | <input type="checkbox"/> Handicraft Manager (18)         | <input type="checkbox"/> Camp OA Representative (16)    |
| <input type="checkbox"/> COPE Director (21)            | <input type="checkbox"/> COPE Instructor (18)            | <input type="checkbox"/> Trading Post Staff (15)        |
| <input type="checkbox"/> Camp Commissioner (18)        | <input type="checkbox"/> Archery Manager (18)            | <input type="checkbox"/> Outdoor Skills Instructor (15) |
| <input type="checkbox"/> Quartermaster (18)            | <input type="checkbox"/> Rifle Range Manager (21)        | <input type="checkbox"/> Nature/Craft Instructor (15)   |
| <input type="checkbox"/> Health Officer [EMT] (18)     | <input type="checkbox"/> Hawaiiana Director (18)         | <input type="checkbox"/> Kitchen Aid (15)               |
| <input type="checkbox"/> Trading Post Manager (18)     | <input type="checkbox"/> Shooting Sports Instructor (18) | <input type="checkbox"/> Counselor-In-Training (14)     |

**References / Approvals**

Have you ever been convicted of any offense other than a minor traffic violation? \_\_\_\_\_

If "yes", please explain: \_\_\_\_\_

The following persons can supply a reference as to my qualifications for these positions:

- Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

I hereby make application for summer camp employment with the Aloha Council and, in accordance with the principles of the organization, subscribe to the Scout Oath, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with the policies, program, and management of the Aloha Council. I further authorize the Aloha Council to conduct a **criminal background check** of myself. I understand this check will be made from public record sources.

\_\_\_\_\_ Applicant Signature    Signature of Parent if under 18    Date

**FOR OFFICIAL USE ONLY**

Date Received \_\_\_\_\_ Interviewed \_\_\_\_\_ Date \_\_\_\_\_  
 Hired into Position \_\_\_\_\_ Salary \_\_\_\_\_