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Aloha Council, BSA
CAMP STAFF APPLICATION

Come on out and Join the Aloha Council Camp Staff. . .

Located in the heart of some of the most beautiful land in Hawaii, Camp Alan Faye, Camp Honokaia, and Camp Pupukea are owned and operated by the Aloha Council. We here at Aloha Council have undertaken a great challenge to provide Scouts and Scouters with the premier camping experience. You can help answer that challenge. The Aloha Council is looking for dedicated people to serve Scouting as a member of the Aloha Council Camp Staff, where……

WORKING AT CAMP IS NOT JUST A JOB, IT IS A WAY OF LIFE

General Requirements. . .

1. Be a registered member of the Boy Scouts of America
2. Be at least 16 years of age, or a mature 15 year old for a C.I.T. position
3. Exemplify the ideals as expressed in the Scout Oath and Law

POSITIONS ARE AVAILABLE IN THE FOLLOWING AREAS:

ADMINISTRATION
*****Program Director
*****Chaplain
*Camp Trainer
+Camp Commissioner
+Health/Safety Officer
+Quartermaster
Camp Clerk
Trading Post Manager
Trading Post Assistant
Dining Hall Manager
Dining Hall Assistant

NATURE
+Nature Director
Nature Instructor

AQUATICS
*****Aquatics Director
+Pool Manager
Pool Instructor (Swimming/Lifesaving)

***Must be 21 or older**
Also must be camp school
Certified or be able to attend
+Must be 18 or older

SCOUTCRAFT
+Scout Craft Director
+Hou Ki'u Manager
+Hawaiiana Manager
Outdoor Skills Instructor
Hou Ki'u Instructor
Handicraft Manager
Handicraft Instructor
Hawaiiana Instructor

SHOOTING SPORTS/CHALLENGE
*Shooting Sports Director
*Shooting Sports Instructor
*****COPE/Climbing Director
+COPE/Climbing Instructor

To apply for a position on the Aloha Council Summer Camp Staff complete this application by DEC. 1 and return to:

ALOHA COUNCIL
42 Puiwa Road
Honolulu, HI 96817

AN EQUAL OPPORTUNITY EMPLOYER

People who are eligible to participate in the program will not be discriminated against because of race, color, national origin, sex, age, disability, religion or political belief.

PLEASE TYPE OR PRINT CLEARLY

PLACE MOST RECENT PHOTO HERE

After hire only

NAME_____

Last First Middle

ADDRESS_____

Street City State Zip

PHONE_____E-MAIL_____

Night Day

AGE_____ DATE OF BIRTH_____HEIGHT_____WEIGHT_____

DRIVER'S LICENSE #_____ STATE OF ISSUE____ SS #_____

EDUCATIONAL BACKGROUND

NAME & LOCATION	DATES ATTENDED	GRADES COMPLETED	MAJOR
HIGH SCHOOL			
COLLEGE			
OTHER			

Scholastic Honors_____

Activities_____

Offices Held_____

Final average or rank in class_____# in class_____

EMPLOYMENT: (*may attach separate sheet if necessary*)

Present or most recent employer: May we contact your employer?___Phone #_____

Name of company _____

Address_____

Worked from_____ to _____ Position_____ Supervisor_____

Location and Position That You Are Applying For:

☐ Camp Alan Faye ☐ Camp Honokaia ☐ Camp Pupukea

CURRENT CAMP STAFF POSITION:_____

First Choice_____

Second Choice_____

Third Choice_____

*** T-Shirt Size (Circle): AS AM AL AXL A2XL A3XL

☐ ☐ ☐ ☐ ☐ ☐

SCOUTING EXPERIENCE:

_____
Council Name Council Address

_____
Current Rank/Position Unit #

	CUB	SCOUT	EXPLORER	VENTURER	ADULT
# Years tenure	_____	_____	_____	_____	_____
Highest Rank attained	_____	_____	_____	_____	_____
Offices Held	_____	_____	_____	_____	_____

HAVE YOU EVER

Member of OA ☐YES NO ☐ Level ☐ORDEAL ☐BROTHERHOOD ☐ VIGIL

NYLT/ NAYLE/VLSC/NLS ☐YES NO ☐ When_____

Served as Camp Staff ☐ YES NO ☐ When/Where_____

PREVIOUS CAMP EXPERIENCE:
As a camper # year(s)____ As staff # year(s)____Last Position_____

PREVIOUS HIGH ADVENTURE EXPERIENCE:
As a camper # year(s)____ As staff # year(s)____

Indicate your hobbies and special interests ***(Musical instruments, Crafts, Drama . . .etc)***

_____
_____
_____
_____

PLEASE INDICATE MERIT BADGES AND AWARDS YOU HAVE EARNED:

☐ Archery
☐ Art
☐ Astronomy
☐ Athletics
☐ Backpacking
☐ Basketry
☐ Beekeeping
☐ Bird Study
☐ Botany
☐ Bugling
☐ Camping
☐ Canoeing
☐ Citizenship/Community
☐ Citizenship/Nation
☐ Citizenship/World
☐ Communications
☐ Cooking
☐ Emergency Preparedness
☐ Energy
☐ Environmental Science
☐ First Aid
☐ Fish & Wildlife Mgt

☐ Fishing
☐ Forestry
☐ Geology
☐ Handicap
☐ Hiking
☐ Indian Lore
☐ Insect Study
☐ Leatherwork
☐ Lifesaving
☐ Mammal Study
☐ Metalwork
☐ Motor Boating
☐ Nature
☐ Oceanography
☐ Orienteering
☐ Painting
☐ Personal Fitness
☐ Photography
☐ Pioneering
☐ Pottery
☐ Pulp & Paper
☐ Reptile Study

☐ Rifle Shooting
☐ Rowing
☐ Safety
☐ Shotgun Shooting
☐ Small Boat Sailing
☐ Soil/Water Conservation
☐ Space Exploration
☐ Sports
☐ Swimming
☐ Water-skiing
☐ Weather
☐ Whitewater
☐ Wilderness Survival
☐ Wood Carving
☐ Wood Work
☐ Fifty Miler
☐ BSA Lifeguard
☐ Snorkeling, BSA
☐ Mile Swim, BSA
☐ World Conservation Award

Other: _____

Do you use illegal drugs?	YES	NO	Has your driver's license ever been suspended or revoked?	YES	NO
Have you ever been convicted of a criminal offense	YES	NO	Other than the above, is there any fact or circumstance involving you or your background that would call into question your being entrusted with the supervision, guidance, and care of young people?	YES	NO
Have you ever been charged with child neglect or abuse	YES	NO			

REFERENCES

Name occupation phone #

Name occupation phone #

Name occupation phone #

I hereby make application for summer camp employment with the Aloha Council and, in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with the policies, program, and management of the Aloha Council. I further agree to provide a completed Health and Medical Record if selected for employment. I understand the camps of the Aloha Council are tobacco free facilities. I understand a personal interview may be required before final approval will be granted for employment. **By submitting this form you are authorizing a criminal background check of yourself. This check will be made from public record sources. You will have an opportunity to review and challenge any adverse information disclosed by the check.**

Have unit leader please complete the following Unit Leader Appraisal Sheet

All applicants must have this reference form on file prior to their interview with the Camp Director.

Applicant date

As the parent of the applicant I agree to support my child's commitment as a camp staff member.

Signature of parent if under 18 years of age date

PLEASE NOTE: The Camp Staff Application will be kept in "PENDING" status until receipt of the unit leader appraisal.

OFFICE USE ONLY

Date Received_____ Date Interviewed_____

Comments/notes of interview_____

Hired in Position_____ Salary_____

Aloha Council Camp Staff
ALOHA COUNCIL
42 Puiwa Road
Honolulu, HI 96817

UNIT LEADER APPRAISAL SHEET

_____ is applying for a seasonal position with the Aloha Council. The success of the camp's operation depends on its staff. Please frankly evaluate this applicant and Mail this form to 42 Puiwa Road Honolulu, HI 96817 before Dec 1.

How well do you know this applicant? _____very well _____rather well _____casually _____do not know this person

Please CIRCLE the phrase that best describes the applicant's behavior:

APPEARANCE:	FLAWLESS	WELL-GROOMED	GENERALLY NEAT	SLOVENLY
DEPENDABILITY:	EXCEPTIONAL	USUALLY DEPENDABLE	REQUIRES SUPERVISION	IRRESPONSIBLE
INITIATIVE:	RESOURCEFUL, SELF MOTIVATED	INDUSTRIOUS	HAS NECESSARY DRIVE	INDIFFERENT
PERSONALITY:	MAGNETIC	OUTGOING	PLEASING	BLAND
COOPERATION WITH PEERS:	INSPIRES CONFIDENCE	COOPERATES WILLINGLY	USUALLY COOPERATIVE	OBSTRUCTIVE
LEADERSHIP:	INSPIRATIONAL	ABLE TO TAKE CHARGE	GOOD TEAM MEMBER	INCAPABLE OF LEADING
ATTITUDE:	ENTHUSIASTIC	POSITIVE	ACCEPTABLE	NEGATIVE
COMMON SENSE:	GOOD JUDGEMENT	USUALLY SOUND	NEED EXPERIENCE	LACKING
ORAL EXPRESSION:	ELOQUENT	FLUENT	SATISFACTORY	LIMITED
INTEGRITY:	TRUSTWORTHY	RELIABLE	LACKING	CAN'T BE TRUSTED

What, in your estimation, is this person's greatest ability? Teaching Work Projects Skits/Campfires Relating to Youth

What, in your estimation, might be this person's weakness? Teaching Work Projects Skits/Campfires Relating to Youth

Do you know of any reason this applicant could not serve in a camp leadership role? _____ YES ____ NO

DO NOT GIVE THIS FORM TO THE APPLICANT, MAIL IT TO THE ABOVE ADDRESS.
All applicants must have this reference form on file prior to their interview with the Camp Director.

Recommendation: _____Highly Recommend employment
_____Recommend employment
_____Do not recommend employment

Please put any additional comments on the reverse side.

Name: _____ Date: _____Signature: _____
Address: _____ City: _____ Zip _____ Phone: _____

PLEASE NOTE: The Camp Staff Application will be kept in "PENDING" status until receipt of this appraisal. Please return promptly to the address listed above. Thank you.